

CAPISTRANO UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES – SPECIAL MEETING
JANUARY 15, 2014
EDUCATION CENTER – BOARD ROOM

President Alpay called the meeting to order at 8:31 a.m.

The Pledge of Allegiance was led by Trustee Addonizio.

Present: Trustees Addonizio, Alpay, Bryson, Hanacek, Hatton, Pritchard, and Reardon

A CD of the Board meeting discussion related to each of the items on the public agenda is on file in the Superintendent's Office as a matter of the permanent record. An audio recording of the meeting is available on the District website: www.capousd.org **Permanent Record**

It was moved by Trustee Hatton, seconded by Trustee Addonizio, and motion carried by a 7-0 vote to adopt the Board agenda. **Adoption of the Board Agenda**

ROLL CALL: AYES: Trustees Addonizio, Alpay, Bryson, Hanacek, Hatton, Pritchard, and Reardon
NOES: None
ABSENT: None
ABSTAIN: None

DISCUSSION/ACTION

Superintendent Joseph Farley stated this item is the first step in the selection process for a new superintendent and provides the Board of Trustees an opportunity to discuss the proposals submitted by search firms, determine how the Board wishes to identify the firm it will use to assist in the superintendent search, discuss other information concerning the selection and appointment of a new superintendent, and to ask questions about such searches. **Superintendent Search Processes Agenda Item 1**

Following discussion, the Board selected three search firms to interview: Hazard, Young, Attea, and Associates; Proact Search; and Ray and Associates, Inc. Terry Fluent was directed to conduct reference checks on each of the selected firms. The Board requested data on comparable salary ranges of sitting superintendents to assist in the establishment of a salary.

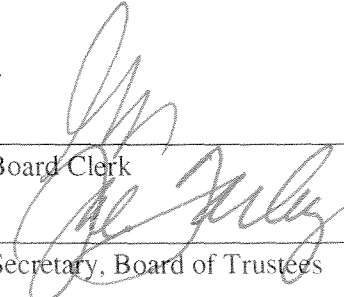
Staff was directed to schedule a special Board meeting to allow each selected firm 10 to 15 minutes to provide a presentation to the Board, without the other firms present, and then participate in a panel, consisting of all three groups, to answer Trustee questions. Following the panel discussion, the Board will take action and select one search firm.

It was moved by Trustee Addonizio, seconded by Trustee Bryson, and motion carried by a 7-0 vote to adjourn the meeting.

AYES: Trustees Addonizio, Alpay, Bryson, Hanacek, Hatton, Pritchard, and Reardon
NOES: None

Trustee Alpay announced the meeting adjourned at 9:29 a.m.

Board Clerk



Secretary, Board of Trustees