

CAPISTRANO UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES – REGULAR MEETING  
SEPTEMBER 10, 2012  
EDUCATION CENTER – BOARD ROOM

President Pritchard called the meeting to order at 6:00 p.m. The Board recessed to closed session to: confer with Legal Counsel regarding Anticipated Litigation; discuss Public Employee Discipline/Dismissal/Release; and discuss Public Employee Performance Evaluation.

Closed session recessed at 6:30 p.m.

The regular meeting of the Board reconvened to open session and was called to order by President Pritchard at 7:00 p.m. President Pritchard introduced and welcomed Student Advisor Madison Wolfert.

The Pledge of Allegiance was led by Student Advisor Madison Wolfert.

Present: Trustees Addonizio, Alpay, Brick, Bryson, Hatton, Palazzo, Pritchard, and Student Advisor Madison Wolfert

**A CD of the Board meeting discussion related to each of the items on the public agenda is on file in the Superintendent's office as a matter of the permanent record. An audio recording of the meeting is available on the District website: [www.capousd.org](http://www.capousd.org)**

**Permanent Record**

It was moved by Trustee Alpay, seconded by Trustee Bryson, and motion carried by a 7-0 vote to adopt the Board agenda.

**Adoption of the Board Agenda**

ROLL CALL: AYES: Trustees Addonizio, Alpay, Brick, Bryson, Hatton, Palazzo, Pritchard, and Student Advisor Madison Wolfert  
NOES: None  
ABSENT: None  
ABSTAIN: None

President Pritchard reported the following action taken during closed session:

**President's Report From Closed Session Meeting**

**Agenda Item #3 A – Conference with Legal Counsel – Anticipated Litigation:**  
Informal Dispute Resolution Case No. 070112

No action was taken.

**Agenda Item #3 B – Public Employee Discipline/Dismissal/Release:**

The Board voted 7-0 to approve Resolution No. 1213-20, the termination and suspension without pay through the dismissal process of Employee ID Number 020475.

ROLL CALL: AYES: Trustees Addonizio, Alpay, Brick, Bryson, Hatton, Palazzo, and Pritchard  
NOES: None  
ABSENT: None  
ABSTAIN: None

**Agenda Item #3 C – Public Employee Performance Evaluation - Superintendent:**

The evaluation was concluded and Dr. Farley received a positive evaluation from the Board.

President Pritchard read the following for the record: Superintendent Joe Farley has surpassed the Board of Trustees’ outlined goals in the 2010-2011 annual evaluation. Among Dr. Farley’s accomplishments includes the development of instructional leadership that has brought a new spirit of optimism back to CUSD. The Board acknowledges the difficulties placed on all school districts in the state and commends Superintendent Farley’s leadership in presenting a way forward for our District. Without a doubt, Dr. Farley has set clear objectives for the District and holds managers, teachers, and staff accountable. He maintains committed to reaching out to parent groups to address their concerns. Dr. Farley consistently makes an effort to build morale in a spirit of cooperation. With his leadership, the District is near the successful completion of a performing arts center at Capistrano Valley High School. Additionally, San Juan Hills High School now has a completed Olympic-size pool and stadium. The CUSD Board of Trustees wholeheartedly supports Superintendent Farley in all of his efforts to raise the expectation of instruction throughout our schools for all of our students.

President Pritchard corrected the statement he made prior to recessing to closed session. He had announced “the Board would recess to closed session to discuss agenda items 3A and 3C” and should have said agenda items 3A *through* 3C.

Dr. Farley thanked the Board for their vote of confidence in his performance and stated it was reflective of the entire staff.

Trustee Bryson stated Dr. Farley fulfilled every dream and hope she had for the type and quality of a leader for the District.

There were no speakers.

**DISCUSSION/ACTION**

Superintendent Joseph Farley stated the 2012-2013 school year is the District’s 48<sup>th</sup> year as a unified school district and the 162<sup>nd</sup> school year for San Juan Elementary School. Staff presented a PowerPoint. Deputy Superintendent Clark Hampton shared enrollment information and major facility highlights that happened over the summer such as the completion of the San Juan Hills High School stadium, progress on the Capistrano Valley High School theater project, and the Newhart Middle School multi-purpose room remodel. Assistant Superintendent Jodee Brentlinger provided classified, certificated, and management staffing information, and Assistant Superintendent Julie Hatchel provided information on instruction and new programs offered this year. New programs include the Mandarin Immersion Program at Marian Bergeson Elementary School, Transitional Kindergarten, Capistrano Virtual School, and California Preparatory Academy. Dr. Hatchel also presented information on the following key instructional focus areas for this year: Achievement for All, Academic Design and Delivery, and Common Core Implementation.

Assistant Superintendent Julie Hatchel explained the Memorandum of Understandings outline collaboration between the District and entities associated with National Park Service, San Diego State University Field Station Programs, and United States Fish and Wildlife Service. The project centers on bringing science, technology, engineering and mathematics (STEM) resources from remote locations to students in the District by virtual field trip learning experiences. Dr. Hatchel stated the program is in its second year and involves nine schools, fourteen classes, and provides virtual field trips to students in kindergarten through 12<sup>th</sup> grade.

**President  
Announcement**

**Board and  
Superintendent  
Comments**

**Oral  
Communications**

**First Week of  
School  
Agenda Item 1**

**STEM MOUs  
Agenda Item 2**

It was moved by Trustee Alpay, seconded by Trustee Bryson, and motion carried unanimously to approve the Memorandums of Understandings with the National Park Service, San Diego State University Field Station Program, and the United States Fish and Wildlife Service.

Trustee Alpay stated that at the June 27, 2012, Board meeting Trustees approved adjusting their compensation from the current level by an amount consistent with the percentage of cuts taken by teachers, since all employees, including the Superintendent, were taking a reduction in salary. The motion approved by the Board had a variable compensation component that created confusion for staff in calculating the amount of the reduction. To eliminate the variable confusion and avoid spending additional staff time on this issue, Trustee Alpay suggested the Board consider a flat rate or elimination of the Trustee compensation for this fiscal year. Trustee Alpay stated he had proposed a complete elimination of the compensation but it would necessitate revising Board Policy 9250(a) and require a first and second reading for approval; therefore, he asked Trustees to consider a fixed rate reduction of the stipend amount for the remainder of this fiscal year.

**Trustee Stipend  
Elimination  
Agenda Item 2A**

The following people addressed the Board:

- *Jared Wall, Jerin Ferguson, and Mark Earnest stated the Board needed to focus more on the number of days students attend school and less time discussing its compensation.*

Following discussion, it was moved by Trustee Addonizio, seconded by Trustee Bryson, to approve keeping the stipend at \$375 as approved in 2008.

Following further discussion, Trustee Alpay made a substitute motion, seconded by Trustee Bryson, and motion carried unanimously to approve reducing Trustees' compensation by \$50 for the remainder of the fiscal year.

Following the vote, Trustees Addonizio and Palazzo asked President Pritchard for confirmation on the amount of compensation based on the \$50 reduction. President Pritchard confirmed the amount is \$325.

President Pritchard asked Trustees for items they wished to pull from the Consent Calendar. No agenda items were pulled.

**Items Pulled from  
the Consent  
Calendar**

Trustee Hatton stated for the record she was abstaining from approving the minutes of August 13, 2012, special Board meeting because she did not attend the meeting.

### **CONSENT CALENDAR**

It was moved by Trustee Addonizio, seconded by Trustee Bryson, and motion carried unanimously to approve the following Consent Calendar items:

Approval of the minutes of the August 13, 2012, special Board meeting.

**Minutes  
Agenda Item 3**

Approval of the minutes of the August 20, 2012, regular Board meeting.

**Minutes  
Agenda Item 4**

Readmission of students from expulsion: Case #2011-021 and Case #2012-002.

**Expulsion  
Readmissions  
Agenda Item 5**

Purchase orders, warrants, and previously Board-approved bids and contracts as listed.	<b>Purchase Orders/Warrants Agenda Item 6</b>
Donation of equipment.	<b>Donations Agenda Item 7</b>
Ratification of District standardized Independent Contractor, Master Contract, and Professional Services Agreements.	<b>Professional Services Agreements Agenda Item 8</b>
Approval of the ratification of special education Informal Dispute Resolution agreement case #070212.	<b>Informal Dispute Resolution Agreement Agenda Item 9</b>
Approval of the ratification of special education settlement agreement #2012030058.	<b>Special Education Settlement Agreement Agenda Item 10</b>
Approval of Master Contract No. MCA 1213112 for special education services to be provided by Spectrum Center-Rossier Park Elementary, a non-public school.	<b>Master Contract Agenda Item 11</b>
Approval of Resolution No. 1213-15 to approve the 2011-2012 annual financial statements (Unaudited Actuals).	<b>Unaudited Actuals Agenda Item 12</b>
Approval of Resolution No. 1213-16 adopting the 2011-2012 actual Gann Limit and the 2012-2013 estimated Gann Limit.	<b>Gann Limit Agenda Item 13</b>
Approval of Resolution No. 1213-17 authorizing the increase and decrease in appropriations for the fiscal year ending 2011-2012.	<b>Increase/Decrease Appropriations Agenda Item 14</b>
Approval of Resolution No. 1213-18 authorizing the reappropriation of carryover funds.	<b>Carryover Funds Agenda Item 15</b>
Approval of Resolution No. 1213-19 to participate in the Class Size Reduction Program and certification for 2012-2013.	<b>Class Size Reduction Program Agenda Item 16</b>
Approval of Extension of Agreement for Construction Management Services Contract No. C10111076 to be provided by Edenco, Incorporated.	<b>Extension of Agreement Agenda Item 17</b>
Approval of the renewal of the Limited Use License Agreement between the District and Rancho Santa Margarita Landscape and Recreation Corporation for student use of Arroyo Vista Park.	<b>Limited Use License Agreement Agenda Item 18</b>
Approval of the renewal of the Limited Use License Agreement between the District and Rancho Santa Margarita Landscape and Recreation Corporation for student use of Tijeras Creek Park.	<b>Limited Use License Agreement Agenda Item 19</b>
Ratification of change order #1 related to the renovation of the multi-purpose room at Newhart Middle School.	<b>Change Order #1 Newhart MS MPR Agenda Item 20</b>

Ratification of change order #11 related to the construction of the theater at Capistrano Valley High School.

**Change Order #11  
CVHS Theater  
Agenda Item 21**

Approval of the final acceptance and filing of the Notice of Completion for the construction of the synthetic track at San Juan Hills High School.

**Final Acceptance  
SJHHS Track  
Agenda Item 22**

Approval of Amendment to Agreement Bid No. 1011-07 for co-curricular bus service with Southern California Gray Line, changing the company name to Pacific Coast Sightseeing Tours & Charters, Incorporated.

**Amendment to Bus  
Service Agreement  
Agenda Item 23**

Approval of extension of Bid No. 1112-10 for tree trimming service to be provided by West Coast Arborists, Incorporated.

**Extension of Bid  
Tree Trimming  
Maintenance  
Agenda Item 24**

Resignations, retirements, and employment of classified personnel.

**Resignations/  
Retirements/  
Employment  
(Classified  
Personnel)  
Agenda Item 25**

Resignations, retirements, and employment of certificated personnel.

**Resignations/  
Retirements/  
Employment  
(Certificated  
Personnel)  
Agenda Item 26**

Acceptance of Williams Settlement Fourth Quarter Teacher Monitoring Report.


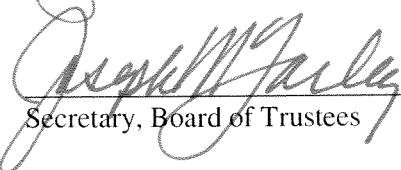
**Teacher  
Assignment  
Monitoring Recap  
Agenda Item 27**

ROLL CALL: AYES: Trustees Addonizio, Alpay, Brick, Bryson, Hatton, Palazzo, Pritchard, and Student Advisor Madison Wolfert  
NOES: None  
ABSENT: None  
ABSTAIN: None

It was moved by Trustee Alpay, seconded by Trustee Hatton, and motion carried unanimously to adjourn the meeting.

**Adjournment**

President Pritchard announced the meeting adjourned at 7:55 p.m.

  
\_\_\_\_\_  
Board Clerk  
  
\_\_\_\_\_  
Secretary, Board of Trustees